

### Child Protection and Safeguarding Policy

- Lead designated person (DSL) for Child Protection, and 3 Deputy DSLs
- Named Governor for Safeguarding
- All staff have annual and termly updates/training for Child Protection
- Termly Safeguarding newsletters
- Clear procedures are in place to ensure that any suspicions about neglect or abuse are reported to the relevant agencies.
- Notes of concern are raised and kept on CPOMS
- CPOMS is monitored daily by DSLs
- Dedicated area on school website for safeguarding and child protection.

### Recruitment and Vetting

- All adults working with pupils in school have enhanced DBS checks. This includes any adult who comes into school on a regular basis as volunteers.
- Named Governors, Headteacher and Deputy Head are safer recruitment trained in ensuring that Safeguarding is a priority when interviewing new applicants.
- Safer recruitment procedures are followed using HCC policy and documentation

### Visitors

- All visitors report to front desk to sign in and are given a visitors lanyard which they wear throughout their visit.
- All visitors receive a safeguarding information pamphlet to read and returned on leaving the building.

### Inter-agency working

- Educational Psychology Service
- LADO
- CAMHS
- HCC Children's services -Social Services
- Health Visitors
- School Health Service
- NSPCC
- Hampshire Primary Behaviour Team (PBS)
- VI , HI, PD and SEND Teams
- Speech and Language Therapists
- Occupational/Physio Therapists
- Information sharing with secondary schools about families
- Information sharing with previous settings
- Virtual School (LAC)

### Volunteers

- Volunteer handbook is in place and discussed, with the DHT, when starting the volunteering process within school
- All volunteers in regulated activity are DBS checked.
- All volunteers not in regulated activity are supervised by a member of staff.
- Safeguarding policy shared with volunteers
- Trained by Lead DSL

### Wellbeing and Mental Health

- Growth mindset strategies
- Wellbeing Research Team
- Self-compassion strategies taught & signposted
- Use of outdoor environ to promote wellbeing
- Relax Kids and Jigsaw programme

### Safeguarding policies

- Child & Safeguarding Protection,
- Whistleblowing
- Safeguarding and CP reviewed annually
- Dealing with Medical Needs in School
- Anti-Bullying,
- Behaviour
- Health and Safety,
- PSHE (Jigsaw) , RSE
- GDPR
- Management of Allegations against Staff,
- Recruitment and Selection,
- Equality Statement,
- SEND,
- Code of Conduct for all Staff in the Staff Handbook. (including mobile Phone use)
- Teachers Standards

### Training

- Clear Induction procedures includes Safeguarding, CP, Prevent – practice and procedures
- All DSLs attend refresher training every two years.
- Governors have termly safeguarding training and updates in committees and at Full Governor meetings
- All staff attend regular safeguarding training. Linked to KCSIE
- All staff have attended annual Prevent training
- Designated lead attends relevant training on specific issues, e.g DV, FGM, substance misuse
- First aid training for all staff

### Behaviour

- Clear policy, based on rights and responsibilities and clear rewards and consequences – Positive Behaviour.
- Individual Behaviour Plans for SEMH children.
- Systems and reporting followed by all members of staff.
- Half-termly monitoring, analysis and reporting to staff, parents and Governors.
- Values-based ethos
- Referral to other agencies when needed – PBS/EP

### Attendance

- Admin team contact families of absent children by 09:20 am.
- Persistent absentees and lateness tracked by Admin Assistant and LT
- Termly attendance letters home state the % for the past term.
- 100% attendance celebrated for individuals and at the end of year.
- Poor attendance letters sent followed by an attendance plan for persistent absences.

## Safeguarding Our Children



## Learning Together, Achieving Forever

### Pastoral Support

- Friendly Faces and open door policy
- Places at our afterschool club for vulnerable pupils.
- Well-Being is a WHOLE School SSP foci
- We sign post families to other agencies for support – such as Early Help Hub
- Home visits for EYFS pupils when starting school
- ELSA support for vulnerable pupils.
- Nurture Sessions

### Medical Needs

- Clear policies in place
- All Teaching Assistants and Admin Team are trained in First Aid.
- 5 members of staff are trained in paediatric first aid.
- All staff trained in management of anaphylaxis shock in the use of epi -pens
- Admin Team share allergies info with staff – front of registers

### Internet Safety

- E-Safety Lead teacher
- E-Safety Policy reviewed annually.
- E-Safety incident logged on CPOMS
- E-Safety resources on website & on newsletters
- Parental permission for use of photographs on our school website.
- All pupils are taught how to keep themselves safe when using the internet at the start of each Computing session
- Internet Safety Day annually
- Workshops offered to parents annually
- Acceptable use policy
- Internet filtering by HCC and Harrap
- Workshops for KS2 pupils annually

### Anti-Bullying

- Clear procedures for pupils to report bullying incidents.
- 'Friendship Week to supplement our Jigsaw programme curriculum to raise awareness of bullying
- Racist incidents are reported on CPOMS and to the Gov Body and LA
- Guidance given to school community via newsletters

### Curriculum:

- Assemblies regularly and throughout the year when out and about (e.g. road & safety).
- PSHE/Love Of Days/Jigsaw focus
- Values-based education
- Jigsaw schemes of work
- Playground friends/peer mediators
- 'Keeping Safe' assemblies, e.g. NSPCC, bullying, internet safety
- Relationship and Sex Education – part of Jigsaw
- Drug and medicine education
- Road, Water and Rail safety
- NSPCC 'Pants' campaign every 2 yrs with workshops
- Circle Times
- Safeguarding Curriculum: <https://greatbinfields.secure-primariesite.net/safeguarding/>
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### Health and Safety

- Termly Health and Safety audits take place.
- Regular Fire Risk Assessments and evacuation drills and lockdowns
- Clearly labelled exits
- Fire Safety Training completed by all staff annually.
- Regular Health and Safety Checks carried out - weekly/monthly
- Secure site with padlocked gates
- Risk assessments carried out for all on & off-site activities carried out in school using Evolve
- Risk Assessments for pupils with medical needs completed (PEEPS)